

KAPPA DELTA CHI CONSTITUTION

PREAMBLE

We the sisterhood of Kappa Delta Chi, do hereby ordain and establish this our National Constitution. May our endeavors and servitude be guided by our Lord and set forth precedence within our hearts.

ARTICLE I. NAME & PURPOSE

SECTION A. Name

The name of this organization is Kappa Delta Chi Sorority, Incorporated – here after referred to as Kappa Delta Chi.

SECTION B. Purpose

The purpose of Kappa Delta Chi shall be to promote the traditional values of Unity, Honesty, Integrity, and Leadership of its members. An organization dedicated to service for institutions of higher education and underrepresented communities with special emphasis on the Hispanic/Latino population; a servitude based on love and friendship.

ARTICLE II. EMBLEMS & INSIGNIA

SECTION A. Official Greek Symbols

1. The symbol of the sorority shall be the Greek letters Kappa, Delta, and Chi.
2. The meaning of the letters Kappa Delta Chi shall be known by all members of Kappa Delta Chi upon their Initiation into the sorority.

SECTION B. Official Colors

The official colors of Kappa Delta Chi Sorority are maroon and pink.

SECTION C. Official Flower

The official flower of Kappa Delta Chi Sorority is the pink rose.

SECTION D. Official Pin

The official pin of Kappa Delta Chi Sorority consists of the three Greek letters Kappa, Delta, and Chi in gold arranged diagonally.

SECTION E. Official Shield

The Standards Officer will retain a color copy of the official shield with its meaning explained in detail.

SECTION F. Official Mascot

The official mascot of Kappa Delta Chi Sorority is the penguin.

SECTION G. Official Jewel

The official jewel of Kappa Delta Chi is the Emerald.

SECTION H. Official National Philanthropy

The official national philanthropy is the American Cancer Society.

ARTICLE III. NATIONAL ORGANIZATION

SECTION A. National Board of Directors

1. The governing body of the National Organization shall be the National Board of Directors, which shall meet twice per year.
2. The Board of Directors will be responsible for the well being of the organization.

SECTION B. National Cabinet

The National Cabinet shall be responsible for the administrative duties required for the operation of the National Organization.

SECTION C. National Leadership Conference

Chapters may bid to serve as official host for the National Leadership Conference.

ARTICLE IV. ENTITIES OF KAPPA DELTA CHI SORORITY, INC.

SECTION A. Board of Directors

The Board of Directors will be the governing body of the National Organization. They will oversee the long-term planning and strategic development of Kappa Delta Chi Sorority, Inc. The Board will ensure that all entities of the sorority including, the National Cabinet, the National Alumnae Association and the National Foundation are performing and fulfilling their duties as stated in their governing documents.

1. Term and Authority

- A. The term for the Board of Directors is three years, with the exception of the Active at-large members whose term is one year. Elected members will take office at the close of the National Leadership Conference. The outgoing members will meet with the incoming members to transfer all materials and information immediately following the Conference.

SECTION B. National Cabinet

1. National Cabinet Qualifications

- A. National Cabinet Officer positions are open to any Kappa Delta Chi Active, Alumna, or Honorary Member who has been actively involved a minimum of two semesters and held at least one chapter position (officer or committee chair).

2. National Administrative Council

A. *National Administrative Council Members and Qualifications*

The National Administrative Council members are the President, Vice President of Standards, Vice President of Collegiate Affairs, Vice President of Alumnae Affairs, Vice President of Fiscal Affairs, Vice President of Expansion, Vice President of Records, Vice President of Public Affairs, Vice President of Leadership Development, and Vice President of Information Technology.

B. Duties of National Administrative Council Members

- 1) The National President gives direction and leadership toward the achievement of the Sorority's mission, vision, strategy and annual goals and objectives. She serves as the official Sorority spokesperson and general representative to outside groups.
- 2) The Vice President of Standards will serve as the Sorority's Standards Officer and will supervise the Risk Management Officer.
- 3) The Vice President of Collegiate Affairs gives direction and leadership toward establishing clear strategic priorities and annual goals and objectives for the collegiate member segment, aligned with the Sorority's broader vision and strategic plan.
- 4) The Vice President of Alumnae Affairs will act as an advocate for all alumnae member concerns and issues.
- 5) The Vice President of Fiscal Affairs organizes, manages, and reports the financial activity of the National Organization.
- 6) The Vice President of Expansion will facilitate the transition of colonies into new chapters.
- 7) The Vice President of Records will be responsible for overseeing the general recording and maintenance of all Kappa Delta Chi information.
- 8) The Vice President of Public Affairs develops, coordinates, and directs public relations activities for the sorority. She acts as the chief spokeswoman and articulates the message of Kappa Delta Chi & the National Administrative Council for the sorority.
- 9) The Vice President of Leadership Development gives direction and leadership towards establishing training and developing programs for the annual sorority conferences.
- 10) The Vice President of Information Technology will be responsible for the daily operational management of all e-mail and the national communication systems.

C. Term and Authority

- 1) The term for the National Administrative Council is two years. Elected members will take office at the close of the National Leadership Conference.
- 2) In the event the National President is unable to fulfill her duties the chain of command is as follows: the National President, Vice President of Standards, Vice President of Fiscal Affairs, Vice President of Collegiate Affairs, Vice President of Alumnae Affairs, Vice President of Public Affairs, Vice President of Expansion, Vice President of Records, Vice President of Leadership Development, and Vice President of Information Technology.

3. National Cabinet Members

The National Cabinet positions are the Communications Officer, Leadership Conference Officer, Historian/Chaplain, Chapter Development Officer, Alumnae Chapter Development Officer, Chapter Programming Officer, Membership Officer, Fundraising Officer, New Member Education Officer, Assistant Treasurer, External Recruitment Officer, Chapter Recruitment Officer, and Risk Management Officer.

A. *Duties of National Cabinet Members*

- 1) The Communications Officer will oversee consistent standardized communication for the sorority.
- 2) The Leadership Conference Officer oversees the planning and coordination of the Annual Leadership Conference.
- 3) The Historian/Chaplain will keep official record of all historical events and projects at the national level.
- 4) The Chapter Development Officer is responsible for assessing chapter needs and providing guidance to facilitate effective leadership and management skills of officers and members.
- 5) Alumnae Chapter Development Officer is responsible for developing networking groups of alumnae centralized in an area, whether it is a city of region.
- 6) The Chapter Programming Officer is responsible for assessing chapter needs and providing the guidance to facilitate programming opportunities.
- 7) The Collegiate Membership Officer is responsible for the maintenance of all collegiate information in the official membership database.
- 8) The Fundraising Officer is responsible for developing programs to increase revenue at the National level.
- 9) The New Member Education Officer is responsible for the national New Member education program and assisting the Vice President of Expansion with ensuring Charter members are taught the ideals of Kappa Delta Chi.
- 10) The Assistant Treasurer is responsible for helping manage the finances for chapters and alumnae chapters and track fines at the National level.
- 11) The External Recruitment Officer is the primary point of contact for prospective interest groups and will facilitate those groups into colonies.
- 12) The Chapter Recruitment Officer will advise and assist chapters in their recruitment efforts.
- 13) The Risk Management Officer will ensure that the Sorority aims to provide the safest possible social atmosphere for its members and their guests and that the Sorority is practicing sound risk management procedures in order to minimize and control the National Organization's exposures and losses.

B. *Term and Authority*

The term for National Cabinet members will be one year with the exception of the External Recruitment Officer, which will be for a two-year term.

4. Regional Chairs

A. *Regional Chair Qualifications*

The Regional Chair is responsible for the direction and supervision of the collegiate chapters in her region and guides collegiate advisers.

The Regional Areas are as follows:

- a) Northwestern U.S. Region
- b) Western U.S. Region
- c) Southwestern U.S. Region
- d) Midwestern U.S. Region
- e) Texas Panhandle/Central U.S. Region
- f) Central Texas Region
- g) East Texas Region
- h) Texas Gulf Coast Region
- i) South Texas Region
- j) Eastern U.S. Region

B. Duties of Regional Chairs

- 1) Shall represent the needs of the region on the National Cabinet.
- 2) Shall chair and hold regional meetings and/or regional conferences.
- 3) Regional Chairs shall hold chapter visits at respective chapter locations (at the Regional Chair's discretion).
- 4) Shall disseminate written information distributed by the National Cabinet to their respective regions.
- 5) Shall serve as an active resource/advisor/advocate for the undergraduate chapters within the region.
- 6) The Regional Chair will be the first point of contact for all chapters with questions regarding policy, standards issues, and general questions, excluding questions regarding new membership (which will continue to be answered by the New Member Education Officer) and the charter process (which will continue to be answered by the Vice President of Expansion).
- 7) The Regional Chairs will report directly to the Chapter Development Officer, and will contact her with any questions or concerns regarding her position.
- 8) All Regional Chairs are required to attend a mandatory training weekend facilitated by the Chapter Development Officer and the Vice President of Collegiate Affairs.
- 9) Regional Chairs will have no official vote on national business.

C. Term and Authority

The term for Regional Chairs will be one year.

5. Alumnae Regional Chairs

A. Alumnae Regional Chair Qualifications

The Alumnae Regional Chair is responsible for the direction and supervision of the Alumnae Chapters in her region.

The Regional Areas are as follows:

- a) Pacific Coast Region: Alaska, Washington, Oregon, California, Hawaii
- b) Rocky Mountain Region: Montana, Idaho, Wyoming, Nevada, Utah, Colorado
- c) Southwest Region: Arizona, New Mexico, Texas, Oklahoma

- d) Midwest Region: N Dakota, S Dakota, Nebraska, Kansas, Minnesota, Iowa, Missouri, Wisconsin, Illinois, Michigan, Indiana, Ohio
- e) Southeast Region: Arkansas, Louisiana, Mississippi, Kentucky, Tennessee, W Virginia, Virginia, N Carolina, S Carolina, Alabama, Georgia, Florida, Puerto Rico
- f) Northeast Region: Maine, New Hampshire, Vermont, Massachusetts, Connecticut, Rhode Island, New York, Pennsylvania, New Jersey, Delaware, Maryland, DC

B. Duties of Alumnae Regional Chairs

- 1) Shall represent the needs of the region to the NAA Committee.
- 2) Provide monthly information to chapters in her region regarding national updates, regional updates and updates on local undergraduate chapters (should they exist in the region).
- 3) Provide information concerning regional and chapter projects and activities to the Communications Officer.
- 4) Provide quarterly newsletter/communication information to the Communications Officer.
- 5) The NAA Regional Chairs will report directly to the Alumnae Chapter Development Officer, and will contact her with any questions or concerns regarding her position.
- 6) Attend a webinar training facilitated by the Vice President of Alumnae Affairs and the Alumnae Chapter Development Officer.
- 7) Attend quarterly conference calls with the Alumnae Chapter Development Officer.
- 8) Submit monthly reports to the Alumnae Chapter Development Officer with news, updates, and concerns from her alumnae region and the alumnae chapters within it.

C. Term and Authority

The term for Alumnae Regional Chairs will be one year.

6. Checks and Balances

In emergency situations, all decisions concerning Kappa Delta Chi national governing documents that affect the entire sorority must be approved by a quorum of chapters in good standing and the National Administrative Council.

7. National Impeachment Procedure

In the event that a National Cabinet member has failed to fulfill her duties and/or has failed to represent the high ideals of Kappa Delta Chi, impeachment proceedings shall take place.

SECTION C. Kappa Delta Chi Foundation

- 1. The Kappa Delta Chi Sorority, Inc. National Foundation is an independent non-profit 501 (c) (3) organization organized exclusively for charitable and educational purposes. The Kappa Delta Chi Sorority, Inc. National Foundation is the official foundation of the sorority.

ARTICLE V. CHAPTER ORGANIZATION AND STRUCTURE

SECTION A. Organizational Units

The organizational units of the sorority are its collegiate chapters, Graduate/Professional Chapter, and Alumnae Chapters.

SECTION B. Chapter Designations

1. College chapters shall bear the name of the letter of the Greek Alphabet in the order in which they occur; e.g. alpha, beta, gamma, etc.
2. When the use of single letters in the Greek Alphabet are exhausted, the first Greek letter Alpha, shall serve as a prefix e.g. Alpha-Alpha, Alpha-Beta; the next letter in order of occurrence becomes the next prefix e.g. Beta-Alpha, etc.
3. The Omega Chapter is reserved to honor our sisters who have passed on.
4. The Delta Alpha Chapter is designated for women who become members through the Graduate/Professional intake process.

SECTION C. Establishment of College Chapters

A chapter may be established at an accredited four-year institution of higher education.

SECTION D. Establishment of Alumnae Chapters

An Alumnae Chapter is an official entity recognized by Kappa Delta Chi Sorority, Inc. that thoughtfully and purposefully seeks to fulfill our organization's mission through philanthropic efforts and social endeavors. Alumnae Chapters are based on geographical location, not collegiate chapter membership.

SECTION E. Governing Documents

Each chapter shall adopt the National Constitution, By-Laws, policies and manuals, known as the organization's governing documents, as set forth by the parent body.

SECTION F. Chapter Status

1. Active: A fully functioning chapter that has met all national and university obligations.
 - A. Chapter/Colonies must maintain an average chapter GPA of a 2.75 for each semester/term.
2. Extenuating Circumstances: A fully functioning chapter that is approved to only fulfill a set of minimum requirements set forth by the Vice President of Collegiate Affairs and the Chapter Development Officer.
3. Probation: A chapter that is fully functioning, but is not current on all national or university obligations. Once the obligations are met at the national or university level, the chapter will return to active status.
 - A. If a chapter's average GPA falls below a 2.75 they will be put on probation and will be required to obtain prior approval from the Chapter Development Officer to host external social events. They will be required to meet with the Collegiate Affairs team to come up with an academic plan.
4. Suspended: A chapter that has not met all national or university obligations on a reoccurring basis, or has shown disregard for following established procedures. The chapter will hold

monthly business meetings, but no other functions, unless required by the university. Active members must complete their service hours.

5. Closed: A chapter with extreme violations will be closed for a period determined by the National Administrative Council and approved by the Board of Directors. The chapter will be required to re-charter with members who were not active at the time the chapter was closed.
6. Dormant: A chapter that has no active members at a university. If no members are active the next semester, the chapter will be required to re-charter.

ARTICLE VI. MEMBERSHIP

SECTION A. Qualifications for Membership

1. Full-time undergraduate, graduate and professional school students enrolled at a university where a chapter is recognized.
2. Kappa Delta Chi will not accept any New Members who are first-term freshmen.

SECTION B. Classes of Membership

1. Active

All members will be required to submit a letter of intent and a copy of an official/unofficial cumulative G.P.A. verification and proof of enrollment.

2. Inactive

If the decision is to go inactive, she must submit a letter to the Executive Committee of her chapter, stating reasons for and duration of inactivity by the second formal meeting.

3. New Member

A woman shall be accepted as a New Member if she meets all qualifications for membership. She will serve as an Active the semester following New Membership unless due to extenuating circumstances.

- A. New Membership will last at least eight weeks and no longer than a term with the exception of Holdovers. This is a period of time in which the New Member shall get to know and understand the organization and its members. It is also a time for the organization to know its prospective member.
- B. Graduate/Professional New Membership will last at least five weeks but no longer than one calendar year; the timeline will be determined by the Graduate/Professional New Member and the Graduate Member Educator.
- C. *Holdover*: If a New Member cannot meet all of the requirements of the organization for New Membership due to circumstances beyond her control she may be held over to the next term. A Holdover will be required to pay the equal amount of dues as the current New Member class.
- D. *De-New Member*: If a New Member has a problem that requires more of her time and she will not be able to complete the requirements during New Membership, she may choose to de-New Member and rush again another term. In the case that a New Member does not get the required vote at Mid-Review or Final-Review she will be de-New Membered. Dues will not be refunded to a De-New Member.

- E. *Expelled*: An expelled New Member has not met the requirements of New Membership. An expelled New Member cannot rush again. Dues will not be refunded to an Expelled New Member.
- F. *Neophyte*: The term neophyte is used to describe a New Member that has completed all requirements of New Membership. Neophytes should continue to wear their pins and abide by all New Member guidelines.

4. Alumnae

They have all privileges of active membership except that of voting. Once an Alumna of Kappa Delta Chi a member may not return to active status.

5. Advisor

They have all the privileges of active membership except that of voting. There are four types of Advisors: Faculty / Staff, Community, Alumna and Graduate

6. Honorary

Honorary members are those individuals that Kappa Delta Chi recognizes for their service to the Hispanic community, local college or university, or local undergraduate or alumnae Chapter.

7. Resigned

If a member chooses to disassociate herself with Kappa Delta Chi, she must submit a letter of resignation to her local chapter.

8. Suspended

A member may be suspended for violation of Kappa Delta Chi policy for a disciplinary period of time determined by the Standards Committee

9. Expelled

A member may be expelled for an extreme and/or reoccurring violation of current Kappa Delta Chi policy.

10. Transferred

In the event that a member of Kappa Delta Chi transfers to another university with an established chapter, she will need to fulfill the requirements of an Inactive, as well as have her standing with her previous chapter verified in order to be reinstated.

11. Charter

A woman shall be accepted as a Charter member if she meets all qualifications for membership.

- A. *De-Charter*: If a Charter Member has a problem that requires more of her time and she will not be able to complete the requirements during her Charter Membership, she may choose to de-Charter and rush again another term. Dues will not be refunded to a De-Charter member.

- B. *Expelled*: An expelled Charter Member has not met the requirements of Charter

Membership and shows no intentions of doing so. An expelled Charter Member cannot rush again. Dues will not be refunded to an Expelled Charter member.

SECTION C. Loss of Privileges

1. A member who fails to attend three mandatory events, recorded as unexcused absences, will be suspended for a time period determined by the Standards Committee.
2. Voluntary resigned, expelled and De-New Membered members must return all Kappa Delta Chi materials given to her including: pins, KDChi book, KDChi shirt, delta board, etc.

ARTICLE VII. CHAPTER OFFICES

SECTION A. Officers and Qualifications

All Active members of Kappa Delta Chi are eligible to become Officers of their chapter after completing one term of active membership, and if they are in good standing as defined by their chapter policies and/or by-laws.

SECTION B. Time & Method of Election

The Officers of the chapter shall be elected for a term or for an entire year as decided by the chapter.

SECTION C. Vacancies

Vacancies occurring in any office shall be filled during an election at the first regular meeting after the resignation was announced, with the exception of the Presidency.

SECTION D. Duties of Officers

1. The President will act as presiding officer, supervisor of all projects, and be the official representative of her chapter.
2. The Vice-President, with the approval of the Executive Committee, will determine standing Committee chairpersons and assign Committee membership.
3. Standards will be in charge of a committee to uphold high Standards and bring about corrections.
4. The Service Officer will organize and implement service projects for the campus and community.
5. The New Member Educator will plan and administer a New Member Program that will teach the New Members the ideals and Standards of Kappa Delta Chi.
6. The Treasurer will keep accurate records of all receipts and expenses of the chapter and make weekly financial reports at the beginning of each meeting.
7. The Recording Secretary will record all the proceedings and transactions of the chapter.
8. The Corresponding Secretary will be responsible for all correspondence including a monthly newsletter, with Inactives, Alumnae, other chapters, prospective chapters, the Four Founders, and the National Administrative Council.
9. The Sergeant-at-Arms will be responsible for counting votes, calling roll and handling all matters of absences at meetings and other chapter activities. She shall also be responsible for

maintaining order according to Robert's Rules of Order Newly Revised.

10. The Historian/Chaplain will keep an official record of all transactions and projects (scrapbooks, fundraising projects, rush, and committees) and will also be in charge of arrangements for pictures of the chapter in their university yearbook.
11. Council Delegate will be responsible for acting as a liaison between her chapter and a council.
12. In the event that the President of the chapter is unable to fulfill her duties as President, the chain of command is as follows: President, Vice-President, Standards, Service Officer, New Member Educator, Treasurer, Recording Secretary, Corresponding Secretary, Sergeant-at-Arms, Historian/Chaplain, and Council Delegate.

SECTION E. Impeachment of Officers

Three-fourths (3/4) of the Executive Committee is needed to present a recommendation for impeachment to the chapter at a regular meeting for due cause.

ARTICLE VIII. MEETINGS

SECTION A. Executive

The Executive Committee shall meet weekly at a specified time and day during fall and spring terms.

SECTION B. Regular

The chapter shall meet weekly during fall and spring terms, at a time to be announced and agreed upon at general meetings.

SECTION C. Special

The President shall call special meetings when deemed necessary and shall follow all regular meeting procedures.

SECTION D. Quorum

Meetings shall only be held if quorum is present unless due to extenuating circumstances, but no official voting may be conducted.

ARTICLE IX. STANDING COMMITTEES

SECTION A. Executive

The purpose of the Executive Committee shall be to act as a coordinating body

SECTION B. Standards

The standards Committee will consist of the Standards Officer and her selected Committee (one Active, one Executive member, and one Advisor).

SECTION C. Special Projects

The Special Projects Committee is in charge of special events (guest speakers at meetings and other activities as assigned).

SECTION D. Social

The Social Committee is responsible for social functions, assisting in Initiation proceedings and being of service for various other activities during the year.

SECTION E. Publicity

The Publicity Committee will be responsible for the distribution of a monthly calendar, publicizing events (via radio, media, and poster), forming a phone Committee, ordering Kappa Delta Chi paraphernalia, and ordering plaques and awards.

SECTION F. Academic

The Academic Committee is responsible for developing academic programs to benefit Kappa Delta Chi members. These programs may consist of keeping test files, forming study halls, arranging study skills sessions, keeping academic files and gathering scholarship information for the chapter. They will also monitor the chapter's study hours.

SECTION G. Expansion

The Expansion Committee is responsible for aiding the Corresponding Secretary in contacting other universities for interest in our organization. They will assist with on-campus recruiting, i.e. rush events.

SECTION H. Fundraising

The Fundraising Committee shall be responsible for raising money for sorority events such as, banquet by having car washes, food sales, etc.

SECTION I. Alumna Relations

The Alumnae Relations Committee shall be responsible for encouraging Alumna status, maintaining communication with Alumnae and keeping communication open between the chapter and the National Alumnae Association.

ARTICLE X. PARLIMENTARY AUTHORITY

During official business transactions parliamentary procedure, according to *Robert's Rule of Order Newly Revised* shall be followed.

ARTICLE XI. AMENDMENTS

SECTION A. Proposals for Amendments

Only undergraduate and alumnae chapters, the National Cabinet, the National Foundation and the National Board of Directors may submit proposals.

SECTION B. Adoption of Amendments

Adoption of amendments to the National Constitution and By-Laws shall require a quorum vote of the National Administrative Council upon recommendation of the Constitution and By-Laws Committee.

SECTION C. Adoption of Chapter By-Laws and Chapter Policies

Adoption of amendments to the chapter by-laws and chapter policies shall require a quorum vote of the active body.

Kappa Delta Chi National By-Laws

- 1) A chapter must retain a minimum of \$65.00 for Active dues and \$85.00 for New Member dues per term.
- 2) Each chapter is responsible to pay a \$45.00 membership fee and a \$30.00 insurance/legal assessment per semester, and per Active and New Member. The \$45 membership fee will be allocated as follows: \$30 for general operating expenses, \$5 for Expansion, \$5 for Marketing, and \$5 for the National Foundation.
- 3) Active & New Member dues and rosters should be postmarked by the first of November for the fall term and the first of April for the spring term, addressed to the Vice President of Fiscal Affairs.
- 4) Dues for Graduate/Professional New Members will amount to \$400: \$100 application fee, \$100 at Pinning, \$100 at Mid-Review, and \$100 at Final Review.
- 5) New Member programs may only be conducted during the summer break with unanimous approval from the New Member Education Officer, Chapter Development Officer and the Vice President of Collegiate Affairs. Charter programs may only be conducted during the summer break with unanimous approval from the External Recruitment Officer and Vice President of Expansion.
- 6) Only individuals directly associated with Kappa Delta Chi may wear the Greek letters of the organization. Exception: The wearing of the Kappa Delta Chi letters when linked to an event's paraphernalia.
- 7) If any chapter/colony is brought up for violation by their university or other institution they must notify the National Administrative Council via the Vice President of Standards within 5 working days or the chapter/colony will be suspended.
- 8) In the event that a chapter/colony has violated a standards issue, the Vice President of Standards will contact the president and standards officer of that chapter/colony within five days of the violation.
- 9) The Kappa Delta Chi Foundation is the official Foundation of the Sorority. The Foundation is governed by its Articles of Incorporation and By-Laws.
- 10) All deadline dates mentioned are in reference to their postmarked dates.
- 11) Each chapter will belong to a region in order to increase support and sisterhood for the chapters.
- 12) Due to university regulations changing on an annual basis, the National Administrative Council reserves the right to change any National Governing document in order to fulfill requirements as stipulated by various university systems, in order for Kappa Delta Chi to remain in good standing with the university or to establish a new chapter on that university campus. All changes will affect only universities in question.
- 13) Kappa Delta Chi Sorority, Inc. does not discriminate against any member, potential member or business partner based on race, handicap, ethnicity, sexual orientation, religion or age.
- 14) The following will be used for marketing and fundraising purposes:

Mission Statement

Kappa Delta Chi Sorority, Inc. is a Latina-founded, 501 c 7, national sorority that fosters professional development, academics and lifelong learning, and higher education degree

attainment; an organization dedicated to community service to institutions of higher education and the community with an emphasis on the Hispanic/Latino population.

- 15) The Kappa Delta Chi Sorority shield must not be reproduced or used under any conditions without the written permission of the Kappa Delta Chi National Administrative Council. Reproduction without permission is a legal infringement and the violator is subject to prosecution.
- 16) A Kappa Delta Chi Sorority member in good standing may only hold one office within a national board at any given time.
- 17) Board of Director members cannot hold concurrent positions on the National Administrative Council or the National Foundation, excluding the National President and the Foundation Executive Director.
- 18) Annual national dues will be reduced by half (50%) for any Active/Alumna serving on the National Cabinet (includes regional chairs) or Board of Directors.
- 19) Annual national dues will be reduced by 50% for any college/university graduate sisters in their first year post-graduation.